



## **BROWN & HALEY COVERAGE SUMMARY**

Brown & Haley offers everything from comprehensive medical coverage to options for funding your future!

If you are an employee looking for detailed coverage or enrollment information, please contact the personnel department at the plant facility in Tacoma for assistance.

### **Medical, Vision, & Dental**

As a family-oriented company, Brown & Haley offers attractive medical, vision & dental plans to help meet each employees' unique needs.

- Medical coverage is available for employees, their spouses and children at highly subsidized rates.
- Vision coverage for eye tests and hardware supplement is included with Medical coverage.
- Dental coverage is available with options for basic coverage, or basic coverage with orthodontic coverage.

### **FSA (Flexible Savings Account)**

At Brown & Haley you have the option to contribute to a pre-tax flexible savings account for medical & healthcare related expenses. A deduction in the amount of your choice up to \$1,500 per year is split into per paycheck amounts and deposited. This is a great option for those who regularly go to the doctor or are expecting an expensive medical charge within the year. This pre-tax flexible savings account lowers the taxes taken from your paycheck.

### **401k (Retirement)**

Whether you want to contribute to your 401k and manage your own investments or select a plan to have a broker manage for you, we've got you covered. In addition, Brown & Haley makes employer contributions to all eligible employee 401k accounts - even if you don't!

(Restrictions & qualifications apply, for detailed information on your eligibility please contact personnel.)

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